

# Internal Regulations

ASBL : La Collective dans tous ses États – The Collective in All its States ASBL

## Article 1 – Purpose of the Regulations

These regulations aim to specify the practical operating procedures of the association in compliance with its statutes, its Charter of Participants, its founding values, and the Code of Companies and Associations.

They complement the statutes and the Charter, and implement the principles of collective intelligence, inclusivity, sensitivity, and shared governance.

## Article 2 – Shared Values

- Inclusion and accessibility;
- Respect for autonomy and identities;
- Co-responsibility and transparency;
- Cooperation and collective intelligence;
- Consideration of emotions and lived experiences.

## Article 3 – Members and Participation

Effective members hold deliberative voting rights at the General Assembly. Associate members participate in activities without voting rights, unless otherwise specified.

Everyone is welcome in the spaces of *La Collective*, with respect for other participants and the values stated in the Charter.

## Article 4 – Governance and Internal Bodies

- The governance of the association is inspired by shared governance.
- The administrative body uses working circles, defined roles, and decision-making by consent.
- Meetings are facilitated through inclusive methods (speaking turns, emotional check-ins, sensitive closings, etc.).
- Each administrator commits to attending, within six months of taking office, training in

shared governance. Financial support may be granted to members in difficulty to attend this training.

- Each effective member is encouraged to attend the same training, with logistical or financial support if possible.

## **Article 5 – Assemblies and Decisions**

- The General Assembly is convened at least once a year, in accordance with the statutes.
- Decisions are taken by consent whenever possible. In case of deadlock, a qualified majority vote is organized.
- Objections must be reasoned, related to the association's purpose, and expressed in a spirit of respect and co-responsibility.

## **Article 6 – Groups and Projects**

- The association supports the emergence of autonomous projects carried out by members.
- Any project receiving logistical, human, or financial support from the association must be clearly framed with the administrative body.
- The framework for a project supported by the ASBL includes an agreement specifying objectives, duration, resources, reference persons, and feedback methods.

## **Article 7 – Membership Fees**

The annual membership fee is set by the General Assembly. The reference amount is **€50**, including civil liability and personal accident insurance during activities.

This fee may be reduced, paid in installments, or increased depending on each member's means, in order to ensure accessibility for all.

## **Article 8 – Reimbursement of Expenses**

Only members of the administrative body may request reimbursement of expenses related to the performance of their mandate (transportation, accommodation, supplies, etc.). An expense form with supporting documents must be submitted within 30 days.

## **Article 9 – Care Practices and Conflict Management<sup>1</sup>**

- Preventive discussion spaces are set up to prevent tensions.

---

<sup>1</sup> In addition, the principles described in the Charter – section “In Case of Conflict” – also apply here.

- In case of conflict, active listening is offered with the support of a trusted pair or circle.
- In case of serious conflict, external mediation may be proposed.
- Decisions on temporary suspension or individual support are taken in accordance with the statutory framework.

## **Article 10 - Non-Therapeutic Framework**

The activities, spaces, and events proposed by *La Collective dans Tous ses États* do not fall under a medical or therapeutic approach.

Participation is the responsibility of each individual.

People experiencing psychological, emotional, or physical difficulties are invited to seek support from an external professional if necessary.

The organizing team reserves the right to suspend or redirect participation if individual or collective psychological and physical safety is compromised.

## **Article 11 – Digital Platforms**

- A secure shared drive (Proton) is made available for documents.
- Collaborative pads are used (Framapad or Cryptpad).
- Formal communication takes place via the official email address :  
collective\_dans\_tous\_ses\_etats@proton.me
- A Discord server is used as the main communication channel between members.<sup>2</sup>

## **Article 12 – Final Provisions**

These regulations may be modified by the General Assembly with a simple majority. They are transmitted to each new member and displayed in the activity spaces.

Done in Brussels, June 29, 2025.

---

<sup>2</sup> In case of a Discord malfunction, an alternative secure communication channel may be proposed.